

RESOLUTION FOR AMENDMENT TO BYLAWS, ARTICLE V, SPECIAL COMMITTEES

Whereas there is currently no ongoing special human resources committee to offer specific support for paid employee(s) of the American Legion Auxiliary, Department of North Carolina

Whereas there has been no organized oversight of the work of paid employee(s) of the American Legion Auxiliary, Department of North Carolina

Whereas there has been no specific written accountability for recording of vacation used, sick leave used, bereavement, and other time off and

Whereas there have been no ongoing updates of the "Employee Policy Manual" and other employee resources

Therefore be it Resolved

(1) the American Legion Auxiliary Department of North Carolina include Human Resources as a Special Committee under Department Bylaws, Article V, Special Committees

(2) Adding Section 5 to read: **The Department President shall appoint a Human Resources Committee composed of three (3) members which shall include one (1) chairman. Terms for each member shall be staggered for one-, two-, and three years with the chairman serving the three-year term. After serving two consecutive terms each member must rotate off for two years.**

The action for this proposed Special Committee was taken and approved by all members of the 2016-2017 specially appointed HR Committee on March 30, 2017 by electronic vote.

Sue Jones – HR Committee Chair